

CONFIDENTIAL REFERENCE

Reference for:

Name of Applicant _____

Address of Applicant _____

Position Desired _____

Solid Rock Bible Camp is a non-denominational camping ministry. The above applicant desires to serve Christ through our ministry. Would you please answer the following questions to the best of your ability from your knowledge of this person? Your help in evaluating the fitness of this person would be greatly appreciated. THANK YOU. Please mail the completed form in the envelope provided to: **SOLID ROCK BIBLE CAMP, P O. BOX 489, SOLDOTNA, AK 99669. Phone: (907)262-4741.**

1. How long have you known the applicant? _____ In what capacity? _____

2. Is the applicant a Christian? _____ For how long? _____

3. Does the applicant appear to be growing in his/her Christian experience? _____
If so, what evidence can you cite that would tend to show this?

4. Does the applicant take an active interest in Christian work? _____
If so, what type of work?

5. Does the applicant possess leadership ability?

a. ___ Makes no effort to lead	d. ___ Average
b. ___ Tries but lacks ability	e. ___ Has good promise
c. ___ Outstanding leader	f. ___ Good ability

6. Describe the applicant's emotional temperament.

a. ___ Over-responds emotionally	d. ___ Balanced and controlled
b. ___ Tends to be moody	under most circumstances
c. ___ Sometimes well balanced	e. ___ Well balanced

7. Describe the applicant's ability to form, execute, and follow through on plans.

a. ___ Needs constant supervision	d. ___ Does over and above assigned
b. ___ Begins but does not finish	e. ___ Superior ability and follow
c. ___ Meets average expectations	without supervision

8. Describe the applicant's personality.
- | | |
|------------------|---------------------------|
| a. ___ Sparkling | d. ___ Shy and withdrawn |
| b. ___ Quiet | e. ___ Happy-go-lucky |
| c. ___ Earnest | f. ___ Contagiously happy |
9. Would you consider the applicant respected by others?
- | | |
|------------------|-------------------------|
| a. ___ Avoided | d. ___ Well liked |
| b. ___ Tolerated | e. ___ Sought by others |
| c. ___ Liked | |
10. Describe the spiritual life of the applicant as seen in daily living.
- | | |
|------------------------------------|----------------------------------|
| a. ___ Fully committed to the Lord | d. ___ Uncertain in purpose |
| b. ___ Somewhat dedicated | e. ___ Fighting total commitment |
| c. ___ Babe in Christ | f. ___ Dead-no evidence |
11. Please rate the applicant on the following scale:
 (1) Superior, (2) Above average, (3) Average, (4) Weak.
- _____ personal appearance
 - _____ tact
 - _____ dependability
 - _____ judgment
 - _____ attitude towards authority
 - _____ ability to work with others
 - _____ ability to make friends
 - _____ sense of humor
 - _____ courtesy
 - _____ honesty and personal integrity
 - _____ initial impression
 - _____ punctuality
 - _____ friendliness
 - _____ attitude towards opposite sex
 - _____ attitude towards superiors
 - _____ attitude towards hard work
 - _____ initiative

12. Are there any eccentricities, practices or personal habits which might cause friction or reduce the effectiveness of the applicant? _____ If so, explain

13. Are there any conditions that might affect their suitability for work in relation to home or family background?

14. Have you ever known of his/her leading a person to Christ?

15. Do you recommend the applicant as a member of our staff?

Why?

16. Would you want your children to be placed under the direct charge and influence of this person for a good percentage of each day? _____ Explain _____

Name _____ Position _____ Date _____

Address _____ Phone _____

Please give the names and addresses of two other people who could provide further information.

Name _____ Name _____

Address _____ Address _____

Phone _____ Phone _____